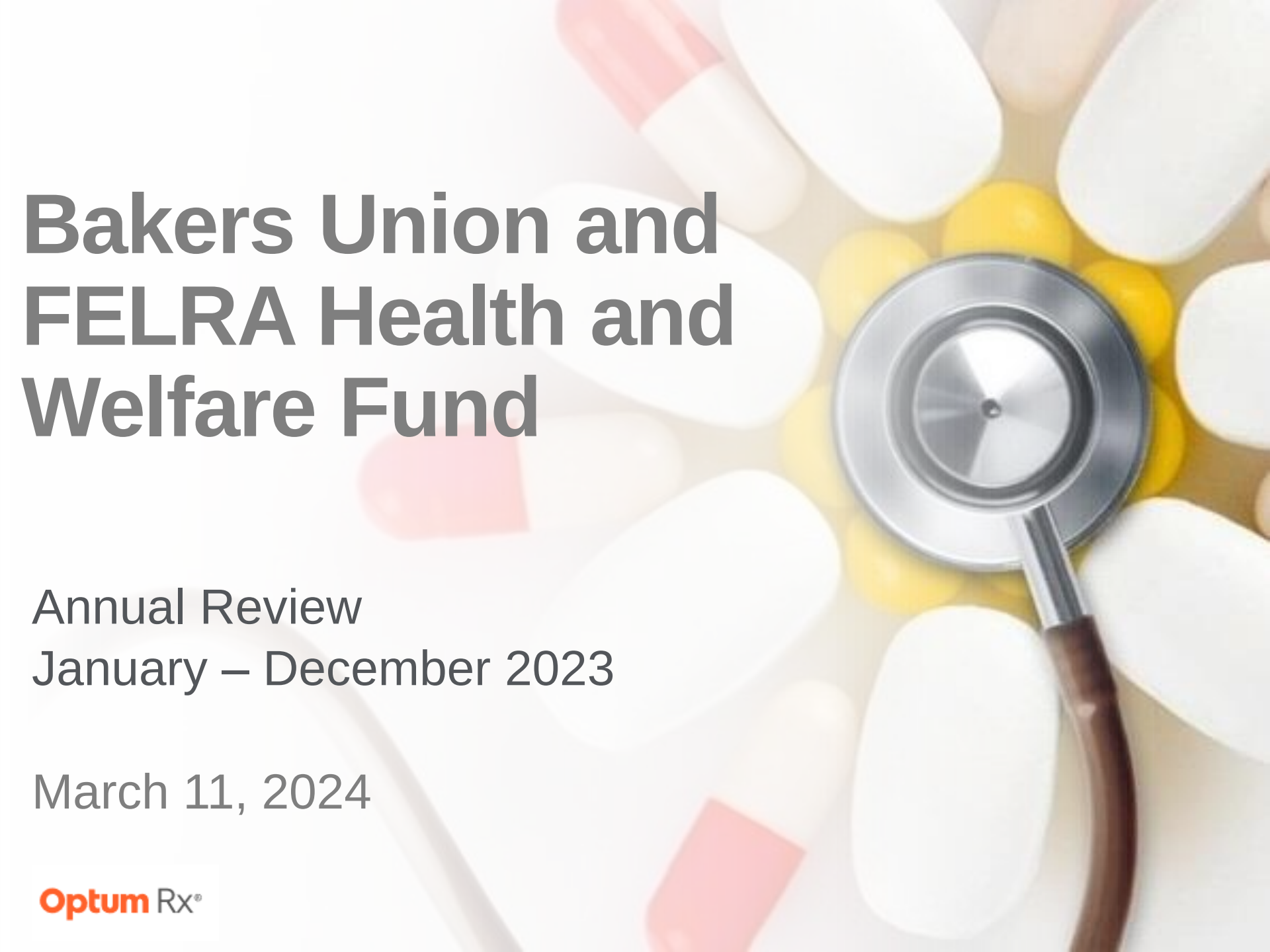


The background of the slide features a close-up, top-down view of several pills and a stethoscope. The pills are in various colors: white, yellow, and pink/red. Some are oval-shaped, while others are capsule-shaped. A silver stethoscope with a brown leather-like handle is positioned on the right side, with its chest piece resting on a yellow pill. The overall lighting is soft and clinical.

Bakers Union and FELRA Health and Welfare Fund

Annual Review
January – December 2023

March 11, 2024

Today's Topics

1. Key Discussion Topics
2. Performance Summary
3. Trend
4. Top Disease States
5. Rebates
6. Outcomes
 - Clinical Outcomes
 - Vigilant Outcomes
7. Drug Pipeline

Your OptumRx Team

Paul Marcus

VP, Client Management
Labor & Trust

Holly Agoney

Strategic Account Executive
Labor & Trust

Caroline Atwood

Director, Client
Management
Labor & Trust

Autumn Leblanc

Pharmacy Account
Manager
Labor & Trust

Fabian Gonzales

Pharmacy Service
Specialist
Labor & Trust

Current Plan Design

☐ Deductible, Ben Max, MOOP, Copays

Plan 1 (group BFWRX):	
Deductible:	This plan has no deductible.
Benefit Maximum:	\$2,000 per year for Growth Hormones medications only
Max out of Pocket:	\$2,850 Individual / \$5,700 Family

Plan 2 (group BFWRX2) & Plan 3 (group BFWRX3):	
Deductible:	This plan has no deductible.
Benefit Maximum:	\$2,000 per year for Growth Hormones medications only
Max out of Pocket:	\$1,850 Individual / \$3,700 Family

Co-pays			
Plan 1 (group BFWRX) & Plan 2 (group BFWRX2):			
	Retail		Mail
*Generic:	\$10	*Generic:	\$20
*Brand:	\$15	*Brand:	\$30
*NP Brand:	\$30	*NP Brand:	\$60
*Specialty:	Run trial claim for co-pay		*Specialty: N/A

Plan 3 (group BFWRX3):		
Retail / Mail		
*Generic:	5%	(\$5 min.)
*Brand:	15%	(\$15 min.)
*NP Brand:	25%	(\$25 min.)
*Specialty:	Run trial claim for co-pay	

☐ Effective 7/1/19

- ☐ Diabetes Program
- ☐ Comprehensive Ums
- ☐ Vigilant Program
- ☐ RxOTC Program

☐ Effective 8/1/2020

- ☐ Orphan Drug Program

☐ Effective 3/1/2021

- ☐ Opioid Mgmt – tighter refill window & UMs

☐ Effective 7/1/2021

- ☐ Premium Formulary
- ☐ Mandatory Mail (MSS)

☐ Effective 1/1/2022

- ☐ Split-fill/Smart-fill

☐ Effective 3/1/2022

- ☐ CCAA/VCS

☐ Effective 5/15/23

- ☐ Price Edge

Key Discussion Topics

- ❑ Per Member Per Month (PMPM) trend = 43.4% Specialty trend = 201.9%
- ❑ Specialty represents 1% of claims

- ❑ Top 5 disease states accounted for 73% of total plan paid
 - ❑ Top traditional disease state: Diabetes
 - ❑ Top specialty disease state: Inflammatory Conditions

- ❑ Rebates – Jan – Dec 2023
 - ❑ Estimated - \$201,400

- ❑ Clinical Outcomes savings
 - ❑ **UM (PA, ST, QL)** – Jan – Dec 2023
 - ❑ Savings = \$111,400
 - ❑ **Vigilant** – Jan – Dec 2023
 - ❑ Savings = \$20,251

Key Statistics

Key Statistics – Overall Performance Summary

573

Avg. eligible members

Key statistics with benchmark comparison

Comparing metrics to benchmarks help showcase areas of focus.

- Client trend was 43.4%, compared to the benchmark trend of 12.6%
- Member Paid Share changed by -27.5% period over period, compared to the benchmark of -8.7%

Benchmark comparison 1

LABOR AND TRUST

Benchmark comparison 2

COMMERCIAL

the benchmark of -8.7%

				LABOR AND TRUST		COMMERCIAL	
Key statistics	Curr	Prev	Percent change	Curr	Percent change	Curr	Percent change
Average age	44.3	43.2	2.4%	37.0	0.1%	36.8	0.2%
Plan paid PMPM	\$176.21	\$122.92	43.4%	\$128.49	12.6%	\$135.88	15.8%
Plan paid per Rx	\$170.62	\$115.41	47.8%	\$176.82	12.3%	\$170.10	16.7%
Rxs PMPM	1.033	1.065	-3.0%	0.727	0.3%	0.799	-0.8%
Average days supply	30.8	29.4	4.7%	40.2	0.9%	39.8	2.7%
Days supply PMPM	31.8	31.3	1.5%	29.2	1.3%	31.8	1.9%
Member paid share	6.5%	8.9%	-27.5%	7.7%	-8.7%	10.8%	-8.1%
Member paid per Rx	\$11.78	\$11.29	4.4%	\$14.78	1.7%	\$20.52	6.1%
Generic dispensing rate	83.9%	82.2%	2.1%	86.9%	1.6%	86.0%	1.6%
GDR-without Vaccines	86.3%	86.0%	0.4%	88.2%	0.0%	88.1%	-0.1%
Home delivery rate	6.5%	5.0%	30.4%	7.5%	-2.0%	5.1%	3.4%
Retail 90 rate	1.9%	1.4%	31.1%	17.8%	0.9%	20.4%	4.9%
Percent of specialty plan paid	41.1%	19.5%	110.6%	45.7%	-0.2%	50.3%	-0.4%

Total Rxs

CURRENT

7,100

PREVIOUS

7,906

PERCENT CHANGE

-10.2%

Total plan paid

CURRENT

\$1,211,426

PREVIOUS

\$912,440

PERCENT CHANGE

32.8%

Utilizers

CURRENT

426

PREVIOUS

462

PERCENT CHANGE

-7.8%

Specialty Key Statistics

Key statistics with benchmark comparison

Comparing metrics to benchmarks help showcase areas of focus.

- Client trend was 201.9%, compared to the benchmark trend of 12.4%
- Member Paid Share changed by -57.0% period over period, compared to the benchmark of -17.4%

Benchmark comparison 1

LABOR AND TRUST

Benchmark comparison 2

COMMERCIAL

Key statistics	LABOR AND TRUST			COMMERCIAL			
	Curr	Prev	Percent change	Curr	Percent change	Curr	Percent change
Plan Paid PMPM	\$72.47	\$24.00	201.9%	\$58.73	12.4%	\$68.38	15.3%
Plan paid per Rx	\$6,824.84	\$4,454.70	53.2%	\$8,141.53	5.6%	\$7,585.96	6.1%
Rxs PMPM	0.011	0.005	97.0%	0.007	6.4%	0.009	8.6%
Average days supply	32.5	27.6	17.6%	31.9	1.3%	31.1	1.3%
Days supply PMPM	0.3	0.1	131.8%	0.2	7.9%	0.3	10.0%
Member paid share	2.0%	4.7%	-57.0%	4.0%	-17.4%	5.2%	-16.7%
Member paid per Rx	\$141.95	\$221.80	-36.0%	\$342.99	-13.6%	\$414.56	-12.6%
Generic dispensing rate	0.0%	0.0%	0.0%	7.8%	0.1%	9.0%	-2.1%
Home delivery rate	4.1%	5.0%	-17.8%	3.5%	7.5%	3.0%	0.9%
Retail 90 rate	4.1%	0.0%	0.0%	4.8%	2.8%	4.3%	5.4%

Total Rxs

CURRENT

73

PREVIOUS

40

PERCENT CHANGE

82.5%

Total plan paid

CURRENT

\$498,213

PREVIOUS

\$178,188

PERCENT CHANGE

179.6%

Utilizers

CURRENT

8

PREVIOUS

7

PERCENT CHANGE

14.3%

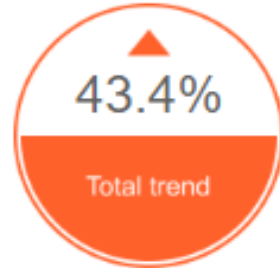
Trend Summary

Trend Summary

Trend

Plan paid PMPM has increased 43.4% over the previous period driven primarily by cost in traditional and utilization for specialty.

Specialty represents 1.0% of claims.



+30.7% over benchmark



-8% under benchmark



+189.5% over benchmark

Top Disease States & Top 20 Drugs

Top Disease States

Top 5 disease states account for 73% of total Plan Paid

- Inflammatory Conditions accounts for 28.0% of total plan paid, with trend driven by Utilization. DUPIXENT was the top drug
- Diabetes accounts for 26.8% of total plan paid, with trend driven by Drug Mix. JARDIANCE was the top drug

Sort by: Plan Paid

Inflammatory Conditions ▲

PMPM

\$49.42

Trend

105.9%

Top driver:
Utilization

Diabetes ▲

PMPM

\$47.25

Trend

40.4%

Top driver:
Drug Mix

Oncology ▲

PMPM

\$17.53

Trend

4,529.4%

Top driver:
Drug Mix

Cardiovascular ▲

PMPM

\$8.72

Trend

7.4%

Top driver:
Utilization

Asthma / COPD ▼

PMPM

\$6.46

Trend

-49.3%

Top driver:
Cost

All other ▲

PMPM

\$46.84

Trend

6.4%

Top 20 Drugs by Plan Cost

All meds are Brands except indicated with a "G" for generic

Specialty

Rank													Trend components		
Cu	Pv	Bench	Drug name	Therapy class	Utilzn	Rxs	Avg days supply	Total plan paid	Plan paid per Rx	Curr plan paid PMPM	Prev plan paid PMPM	Bench plan paid PMPM	% Trend	Top driver	% Top driver
1	1	6	DUPIXENT	Chronic Inflammatory Disease	4	43	27.7	\$149,335	\$3,472.92	\$21.72	\$11.57	\$3.16	87.7%	Utilzn	80.0%
2	2	1	HUMIRA PEN	Chronic Inflammatory Disease	1	13	28.0	\$92,679	\$7,129.14	\$13.48	\$10.14	\$8.31	32.9%	Utilzn	17.0%
3	-	91	KISQALI	Oncology	1	6	28.0	\$87,787	\$14,631.10	\$12.77	\$0.00	\$0.25	-	-	-
4	-	8	SKYRIZI PEN	Chronic Inflammatory Disease	1	4	43.0	\$81,374	\$20,343.62	\$11.84	\$0.00	\$2.88	-	-	-
5	7	4	JARDIANCE	SGLT-2 Inhibitors & Combos	9	62	38.7	\$43,653	\$704.08	\$8.35	\$3.44	\$3.73	84.7%	Utilzn	76.3%
6	-	394	TRIPTODUR	LHRH/GNRH Agonist/Antagonists	1	2	168.0	\$39,542	\$19,770.81	\$5.75	\$0.00	\$0.04	-	-	-
7	16	2	OZEMPIC	GLP-1 Receptor Agonists	7	23	50.4	\$34,956	\$1,519.84	\$5.08	\$1.62	\$5.84	213.3%	Utilzn	198.2%
8	52	7	MOUNJARO	GLP-1 Receptor Agonists	8	34	30.0	\$34,902	\$1,026.53	\$5.08	\$0.50	\$2.91	906.1%	Utilzn	883.3%
9	-	29	IBRANCE	Oncology	1	2	28.0	\$31,090	\$15,545.22	\$4.52	\$0.00	\$0.77	-	-	-
10	4	5	TRULICITY	GLP-1 Receptor Agonists	5	33	28.2	\$28,844	\$874.06	\$4.20	\$3.74	\$3.19	12.2%	Cost	7.7%
11	29	11	FARXIGA	SGLT-2 Inhibitors & Combos	5	39	30.0	\$21,103	\$541.11	\$3.07	\$0.99	\$1.96	211.2%	Utilzn	200.8%
12	6	55	VICTOZA	GLP-1 Receptor Agonists	2	13	46.2	\$20,902	\$1,607.82	\$3.04	\$3.53	\$0.40	-13.9%	Utilzn	-16.9%
13	3	259	STRIBILD	HIV-Multiclass Combo	1	5	30.0	\$20,264	\$4,052.82	\$2.95	\$5.93	\$0.07	-50.3%	Utilzn	-55.0%
14	5	10	BIKTARVY	HIV-Multiclass Combo	1	5	30.0	\$16,805	\$3,361.03	\$2.44	\$3.58	\$2.38	-31.8%	Utilzn	-32.5%
15	13	25	ENTRESTO	Angiotensin II Receptor & Nephrysin Inhibitor (ARNI)	2	16	48.8	\$16,141	\$1,008.79	\$2.35	\$1.90	\$0.90	23.6%	Utilzn	17.0%
16	10	28	JANUMET	DPP-4 Inhibitors & Combos	3	24	35.0	\$14,480	\$603.34	\$2.11	\$2.37	\$0.80	-11.0%	Utilzn	-16.0%
17	12	16	LANTUS SOLOSTAR	Insulin	10	35	37.9	\$12,882	\$388.05	\$1.87	\$2.01	\$1.42	-6.9%	Cost	-15.3%
18	18	14	JANUVIA	DPP-4 Inhibitors & Combos	3	25	30.0	\$12,662	\$506.49	\$1.84	\$1.47	\$1.68	25.1%	Utilzn	22.7%
19	36	23	HUMALOG KWIKPEN	Insulin	6	27	26.4	\$12,098	\$448.07	\$1.76	\$0.80	\$1.05	119.6%	Utilzn	121.9%
20	24	9	ELIQUIS	Oral Anticoagulants	4	21	30.0	\$11,064	\$526.85	\$1.61	\$1.12	\$2.44	43.4%	Utilzn	33.9%
Total					47	432	34.5	\$782,564	\$1,811.49	\$113.83	\$54.72	\$44.17	108.0%		53.9%
Plan Total					426	7,100	30.8	\$1,211,426	\$170.62	\$176.21	\$122.92	\$128.49	43.4%		28.5%

Rebates

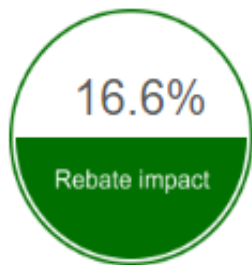
Rebate Performance Summary

Bakers Union and FELRA Health and Welfare Fund

Outcomes date range: Jan - Dec 2023

Benchmark: LABOR AND TRUST

Current rebate value: \$29.29 PMPM



Rebate impact on Plan Paid PMPM

Managing drug spend to a lowest net cost PMPM is achieved through adoption of high performing formulary strategies and driving to lowest net cost products when clinically appropriate. Bakers Union and FELRA Health and Welfare Fund's members adherence to the formulary has earned an offset on PMPM costs, yielding a net plan paid PMPM of \$146.92, versus plan paid PMPM of \$176.21.

Net financial PMPM performance

	Drug cost	Member Paid	Plan Paid	Rebates	Net plan paid
Traditional	\$114.38	\$10.66	\$103.74	\$20.17	\$83.57
Specialty	\$73.97	\$1.51	\$72.47	\$9.12	\$63.35
Total	\$188.36	\$12.17	\$176.21	\$29.29	\$146.92

Total estimated rebate yield for reporting period: **\$201.4K**

Rebate Performance by Disease State

Disease	Drug cost PMPM	Member paid PMPM	Plan paid PMPM	Rebates PMPM	Net plan paid PMPM	Rebate offset
Diabetes	\$49.45	\$2.20	\$47.25	\$11.78	\$35.47	24.9%
Inflammatory Conditions	\$50.91	\$1.49	\$49.42	\$8.00	\$41.43	16.2%
Asthma / COPD	\$6.82	\$0.37	\$6.46	\$2.23	\$4.23	34.5%
Cardiovascular	\$10.75	\$2.04	\$8.72	\$1.42	\$7.30	16.3%
Diabetic Supplies	\$2.98	\$0.16	\$2.82	\$1.12	\$1.70	39.8%
Blood Clot Prevention/Stroke Prevention	\$3.37	\$0.16	\$3.21	\$0.95	\$2.26	29.5%
Oncology	\$17.57	\$0.04	\$17.53	\$0.94	\$16.59	5.3%
HIV	\$6.36	\$0.32	\$6.05	\$0.34	\$5.70	5.7%
Gastrointestinal, Misc	\$1.14	\$0.06	\$1.07	\$0.33	\$0.74	30.7%
Overactive Bladder / Incontinence	\$1.10	\$0.06	\$1.05	\$0.27	\$0.78	25.7%
Endocrine And Metabolic	\$5.98	\$0.02	\$5.97	\$0.26	\$5.70	4.4%
Male And Female Hormone Replacement	\$1.04	\$0.09	\$0.95	\$0.24	\$0.70	25.7%
Ophthalmic Agents	\$1.14	\$0.12	\$1.02	\$0.22	\$0.80	21.8%
Glaucoma	\$1.24	\$0.10	\$1.14	\$0.19	\$0.95	17.1%
Contraception	\$1.32	\$0.03	\$1.28	\$0.19	\$1.09	15.2%
Weight Loss	\$1.14	\$0.02	\$1.13	\$0.19	\$0.94	16.5%
Kidney Disease	\$1.05	\$0.03	\$1.02	\$0.17	\$0.85	16.7%
Depression	\$2.46	\$0.59	\$1.87	\$0.07	\$1.80	4.0%
Migraine/Pain Relief	\$0.73	\$0.11	\$0.62	\$0.07	\$0.55	11.7%
Antibiotics	\$1.42	\$0.31	\$1.12	\$0.07	\$1.04	6.5%
Cholesterol Lowering Agents	\$4.22	\$1.21	\$3.01	\$0.06	\$2.95	1.9%
Neurologic	\$0.13	\$0.02	\$0.11	\$0.05	\$0.06	45.3%
ADHD & Narcolepsy	\$0.03	\$0.00	\$0.03	\$0.02	\$0.00	84.6%
Anti-Inflammatory (Steroids)	\$0.11	\$0.07	\$0.04	\$0.02	\$0.01	65.1%
Severe Allergic Reaction	\$0.14	\$0.00	\$0.14	\$0.02	\$0.11	18.0%
Antipsychotics	\$0.48	\$0.03	\$0.45	\$0.02	\$0.42	5.2%
Misc Skin Condition	\$1.55	\$0.19	\$1.36	\$0.02	\$1.33	1.7%

Clinical Outcomes

UM Outcomes

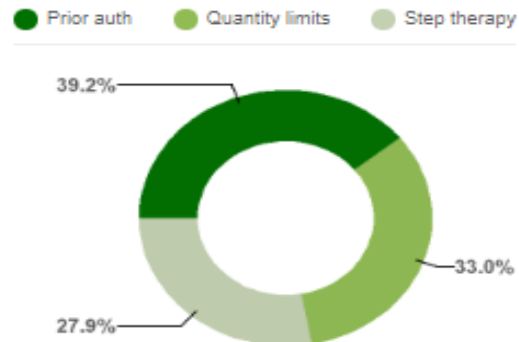
Bakers Union and FELRA Health and Welfare Fund

Outcomes date range: Jan - Dec 2023

Utilization management savings: \$16.20 PMPM

Your program savings: **\$111.4K**

Ensuring patients meet appropriate clinical criteria when initiating medication therapy not only helps to ensure that the patient is being treated safely according to guidelines, but also drives significant savings for both Bakers Union and FELRA Health and Welfare Fund and for members. Bakers Union and FELRA Health and Welfare Fund has realized over \$111.4K in savings. Based on a study by OptumRx, leveraging UM strategies that drive members to appropriate and often lower cost medications for treatment can save a member up to \$620 annually in out of pocket copayments.



Prior authorization

PMPM SAVINGS

\$6.35

NUMBER OF MEMBERS IMPACTED

38

NUMBER OF INTERVENTIONS

46

Quantity limits

PMPM SAVINGS

\$5.34

NUMBER OF MEMBERS IMPACTED

10

NUMBER OF INTERVENTIONS

11

Step therapy

PMPM SAVINGS

\$4.51

NUMBER OF MEMBERS IMPACTED

75

NUMBER OF INTERVENTIONS

91

QL savings is based only on Maximum Daily Dose edits.

Vigilant Outcomes

Bakers Union and FELRA Health and Welfare Fund

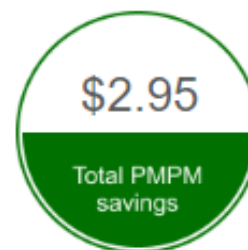
Outcomes date range: Jan - Dec 2023

Total program savings: \$2.95 PMPM

Vigilant Drug Outcomes – Cost Avoidance

By leveraging the Vigilant Drug Program, Bakers Union and FELRA Health and Welfare Fund has:

- Avoided \$20.3K in pharmacy spend
- Switched 5 claims to lower cost alternatives
- 6 claims were abandoned



TOTAL PLAN PAID SAVINGS

\$20,251

TOTAL PROGRAM SAVINGS

1.7%

TOTAL MEMBERS IMPACTED

11

Savings by Vigilant Drug List

Sort by: Members impacted Plan paid PMPM savings

Vigilant drug list	PMPM savings	Members impacted	Interventions
High Cost Generics	\$1.38	6	6
Clinical Duplicates	\$0.29	3	3
High Cost Brands with Generics	\$1.28	2	2

Clinical Opportunity Specialty Standard

Optum Rx Specialty Standards

Clients want benefit-focused specialty cost management strategies that enhance clinical solutions

62% of late-stage pipeline drugs are for high-cost specialty medications¹

50 medications account for 80% of total specialty spend²

66% of 2021 specialty trend is due to increased utilization³



Optum Rx Specialty Standards



Optimizes the benefit with a specialty focus



Lowers specialty spend



Complements existing specialty offerings

1. Optum Rx drug pipeline insights. 2. Optum Rx 2022 internal book of business data. 3. Pharmaceutical Strategies Group; 2022 State of Specialty Spend and Trend Report.

Optum Rx Specialty Standards

Modernize the pharmacy benefit and infuse several specialty-focused strategies that are integrated and synergistic to aggressively reduce specialty spend and increase clinical rigor



Specialty expert reviews on highly complex specialty medications

New specialty precision system edits optimize fills and reduce waste

New specialty tiering design to incentivize members to lower cost alternatives



UM optimization



Specialty expert review



Split fill



Oversupply stockpiling



Dose optimization



\$0 specialty generics tier (optional)

Product modeling and analysis based on Optum Rx internal book of business data

Optum Rx Specialty Standards

Provide clients a customized specialty management approach with strategic solutions to reduce costs and integrate modernized benefit strategies

Core Benefit Strategies

- Dispense as Written (DAW) 1 and 2
- Premium formulary
- Optum exclusive specialty

Specialty Standards

- UM optimization
- Specialty expert review
- Split Fill
- Oversupply stockpiling
- Dose optimization
- \$0 specialty generics tier (optional)

Complementary Specialty Benefit Programs

- Copay Card Solutions
- Review My Care
- Polypharmacy Value Management
- Critical Drug Affordability

Optum Rx Specialty Standards

Specialty Standards opportunity bulk analysis									
All savings projections and case counts are based on claims for commercial clients from 2/1/2023 - 1/31/2024									
*Savings and case counts represent annual values with the exception of Split Fill which does not allow for annualization									
			UM Optimization		Dispensing Optimization savings	Oversupply Stockpiling Edit savings	Split Fill		
Carrier ID	Account ID	Average membership	Case count	Savings	Assumes 50% saving on plan spend for Cosentyx single packs	Using Pop Diagnostics Oversupply Specialty metric	Savings*	Total savings	Total saving PMPM
CTR000260	280-118	390	4	\$ 8,166.04	\$ -	\$ -	\$ -	\$ 8,166.04	\$ 1.75
CTR000260	250-118	143	2	\$ 4,083.02	\$ -	\$ -	\$ -	\$ 4,083.02	\$ 2.38
CTR000260	250-68	33	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CTR000260	250-BFC	3	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
								\$ 12,249.05	annual savings
								\$ 3,600.00	fee charges annually
								\$ 8,649.05	net savings

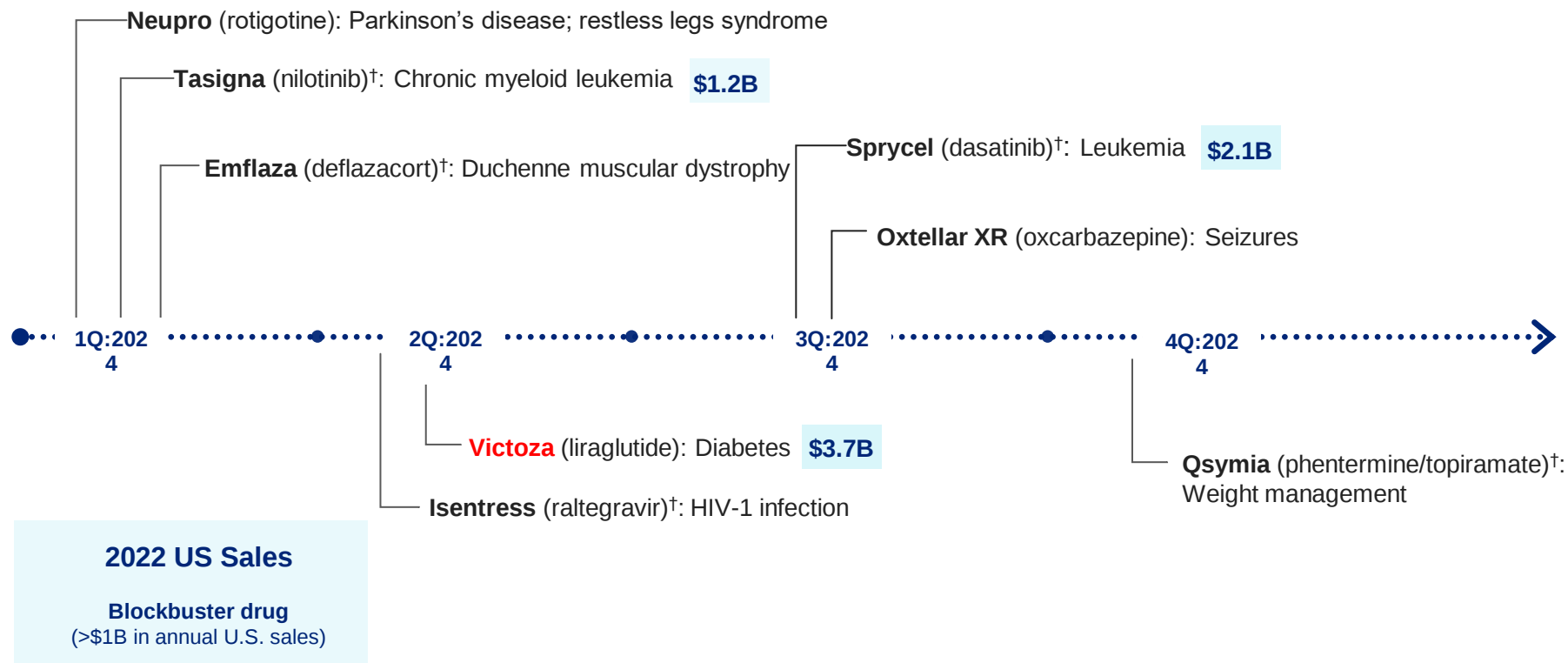
Fee charges: \$0.50pmpm
\$3,600 is based on 600 lives

Savings/Charges are estimated

Drug Pipeline

Selected generic launches in 2024

****Fund has Utilization in Drugs in Red****



[†] Generic has 180-days of exclusivity
HIV = Human Immunodeficiency Virus

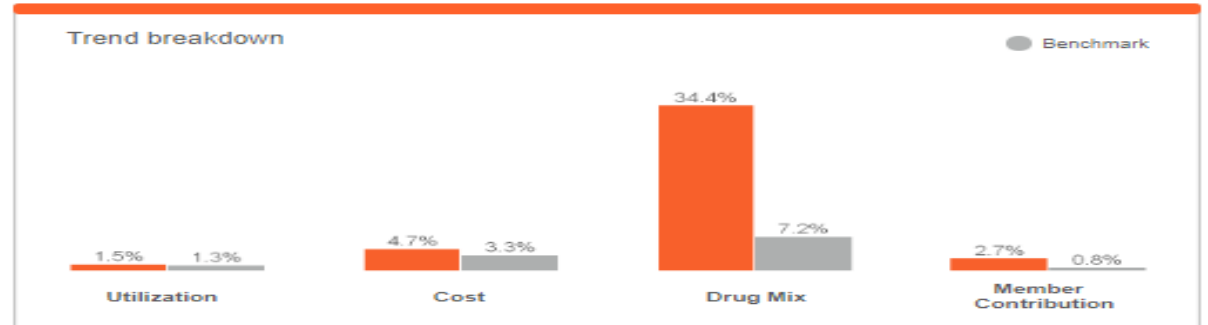
Appendix

Trend Components

Total trend: 43.4%

- Bakers Union and FELRA Health and Welfare Fund's overall trend of 43.4% was 30.7% higher than benchmark
- Specialty spend influenced the trend contributing 90.9% (46.1% higher than benchmark)
- Traditional trend contributed 9.1% (46.1% lower than benchmark)

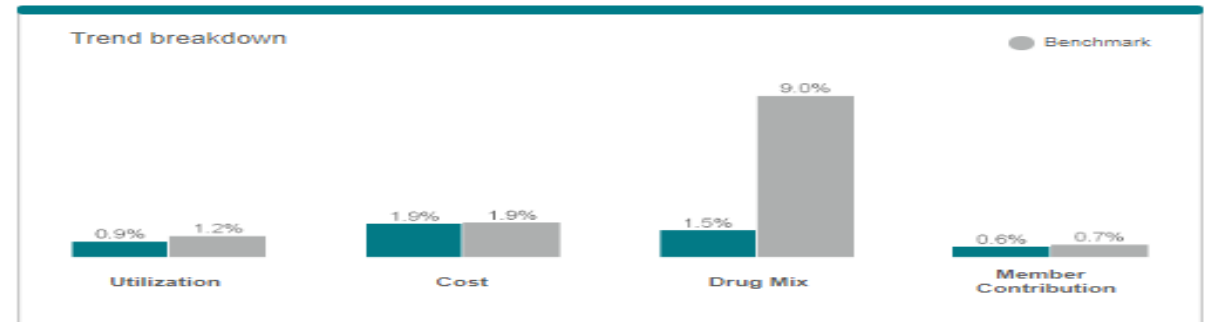
Benchmark comparison: LABOR AND TRUST



Benchmark comparison: LABOR AND TRUST

Traditional trend: 4.9%

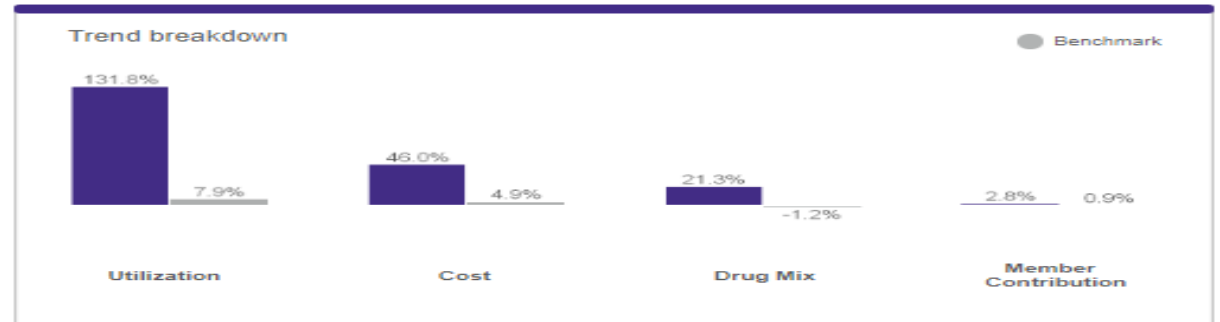
- Traditional trend contributed 9.1% to the overall trend (43.4%)
- Traditional accounts for 58.9% of overall total plan paid and was down from 80.5% in the prior period



Benchmark comparison: LABOR AND TRUST

Specialty trend: 201.9%

- Specialty trend contributed 90.9% to the overall trend (43.4%)
- Specialty accounts for 41.1% of overall total plan paid and was up from 19.5% in the prior period



Top 20 traditional

All meds are Brands

Rank														Trend components		
Cu ↕	Pv ↕	Bench ↕	Drug name ↕	Therapy class ↕	Utilizr ↕	Rxs ↕	Avg days supply ↕	Total plan paid ↕	Plan paid per Rx ↕	Curr plan paid PMPM ↕	Prev plan paid PMPM ↕	Bench plan paid PMPM ↕	% Trend ↕	Top driver ↕	% Top driver ↕	
1	5	2	JARDIANCE	★ SGLT-2 Inhibitors & Combos	9	62	38.7	\$43,653	\$704.08	\$6.35	\$3.44	\$3.73	84.7%	Utilzn	76.3%	
2	13	1	OZEMPIC	★ GLP-1 Receptor Agonists	7	23	50.4	\$34,956	\$1,519.84	\$5.08	\$1.62	\$5.84	213.3%	Utilzn	198.2%	
3	48	4	MOUNJARO	★ GLP-1 Receptor Agonists	8	34	30.0	\$34,902	\$1,026.53	\$5.08	\$0.50	\$2.91	906.1%	Utilzn	883.3%	
4	2	3	TRULICITY	★ GLP-1 Receptor Agonists	5	33	28.2	\$28,844	\$874.06	\$4.20	\$3.74	\$3.19	12.2%	Cost	7.7%	
5	26	7	FARXIGA	★ SGLT-2 Inhibitors & Combos	5	39	30.0	\$21,103	\$541.11	\$3.07	\$0.99	\$1.96	211.2%	Utilzn	200.8%	
6	4	28	VICTOZA	★ GLP-1 Receptor Agonists	2	13	46.2	\$20,902	\$1,607.82	\$3.04	\$3.53	\$0.40	-13.9%	Utilzn	-16.9%	
7	1	132	STRIBILD	HIV-Multiclass Combo	1	5	30.0	\$20,264	\$4,052.82	\$2.95	\$5.93	\$0.07	-50.3%	Utilzn	-55.0%	
8	3	6	BIKTARVY	HIV-Multiclass Combo	1	5	30.0	\$16,805	\$3,361.03	\$2.44	\$3.58	\$2.38	-31.8%	Utilzn	-32.5%	
9	11	14	ENTRESTO	Angiotensin II Receptor & Neprilysin Inhibitor (ARNI)	2	16	48.8	\$16,141	\$1,008.79	\$2.35	\$1.90	\$0.90	23.6%	Utilzn	17.0%	
10	8	16	JANUMET	★ DPP-4 Inhibitors & Combos	3	24	35.0	\$14,480	\$603.34	\$2.11	\$2.37	\$0.80	-11.0%	Utilzn	-16.0%	
11	10	9	LANTUS SOLOSTAR	Insulin ★	10	35	37.9	\$12,882	\$368.05	\$1.87	\$2.01	\$1.42	-6.9%	Cost	-15.3%	
12	15	8	JANUVIA	★ DPP-4 Inhibitors & Combos	3	25	30.0	\$12,862	\$506.49	\$1.84	\$1.47	\$1.68	25.1%	Utilzn	22.7%	
13	33	12	HUMALOG KWIKPEN	★ Insulin	6	27	26.4	\$12,098	\$448.07	\$1.76	\$0.80	\$1.05	119.6%	Utilzn	121.9%	
14	21	5	ELIQUIS	Oral Anticoagulants	4	21	30.0	\$11,064	\$526.85	\$1.61	\$1.12	\$2.44	43.4%	Utilzn	33.9%	
15	30	11	XARELTO	Oral Anticoagulants	2	8	75.0	\$9,798	\$1,224.76	\$1.43	\$0.89	\$1.14	60.8%	Utilzn	54.2%	
16	18	772	HUMALOG MIX 50/50 KWIKPEN	Insulin ★	1	4	90.0	\$9,612	\$2,402.94	\$1.40	\$1.29	\$0.01	8.0%	Utilzn	8.0%	
17	20	78	BYDUREON BCISE	GLP-1 Receptor Agonists	★ 1	12	28.5	\$9,297	\$774.78	\$1.35	\$1.21	\$0.14	11.6%	Utilzn	8.0%	
18	23	42	DEXCOM G6 SENSOR	★ Diabetes Monitoring and Testing Supplies	4	11	73.6	\$9,196	\$835.96	\$1.34	\$1.05	\$0.29	27.7%	Utilzn	21.5%	
19	24	69	TRESIBA FLEXTOUCH	★ Insulin	2	18	19.2	\$8,733	\$485.19	\$1.27	\$1.04	\$0.15	21.8%	Cost	21.7%	
20	12	83	NOVOLOG FLEXPEN	★ Insulin	5	15	34.7	\$8,617	\$574.46	\$1.25	\$1.75	\$0.12	-28.5%	Utilzn	-35.5%	
Total					43	430	36.3	\$356,009	\$827.93	\$51.78	\$40.24	\$30.61	28.7%		34.8%	
Plan Total					426	7,027	30.7	\$713,213	\$101.50	\$103.74	\$98.92	\$69.75	4.9%		7.4%	

Top 20 specialty

All meds are Brands except indicated with a “G” for generic

Rank														Trend components		
Cu ↕	Pv ↕	Bench ↕	Drug name ↕	Therapy class ↕	Utilzr ↕	Rxs ↕	Avg days supply ↕	Total plan paid ↕	Plan paid per Rx ↕	Curr plan paid PMPM ↕	Prev plan paid PMPM ↕	Bench plan paid PMPM ↕	% Trend ↕	Top driver ↕	% Top driver ↕	
1	1	3	DUPIXENT	Chronic Inflammatory Disease	4	43	27.7	\$149,335	\$3,472.92	\$21.72	\$11.57	\$3.16	87.7%	Utilzn	80.0%	
2	2	1	HUMIRA PEN	Chronic Inflammatory Disease	1	13	28.0	\$92,679	\$7,129.14	\$13.48	\$10.14	\$8.31	32.9%	Utilzn	17.0%	
3	-	43	KISQALI	Oncology	1	6	28.0	\$87,787	\$14,631.10	\$12.77	\$0.00	\$0.25	-	-	-	
4	-	4	SKYRIZI PEN	Chronic Inflammatory Disease	1	4	43.0	\$81,374	\$20,343.62	\$11.84	\$0.00	\$2.88	-	-	-	
5	-	189	TRIPTODUR	LHRH/GNRH Agonist/Antagonists	1	2	168.0	\$39,542	\$19,770.81	\$5.75	\$0.00	\$0.04	-	-	-	
6	-	13	IBRANCE	Oncology	1	2	28.0	\$31,090	\$15,545.22	\$4.52	\$0.00	\$0.77	-	-	-	
7	4	10	OTEZLA	Chronic Inflammatory Disease	1	2	30.0	\$9,465	\$4,732.70	\$1.38	\$0.53	\$1.15	159.3%	Cost	159.3%	
8	3	5	TALTZ	Chronic Inflammatory Disease	1	1	28.0	\$6,940	\$6,940.24	\$1.01	\$1.76	\$1.91	-42.5%	Utilzn	-46.0%	
Total						8	73	32.5	\$498,213	\$6,824.84	\$72.47	\$24.00	\$19.19	201.9%		131.8%
Plan Total						8	73	32.5	\$498,213	\$6,824.84	\$72.47	\$24.00	\$58.73	201.9%		131.8%

5 out of the top 8 are for Chronic Inflammatory Disease

4 out of the top 8 have moved up in rank